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Dear Friends:

As 2016 comes to an end, Women's Policy, Inc. is grateful to our many supporters and friends who have helped make this year one to remember. We are pleased to provide you with this update of our activities this past year.

As we look forward to 2017, we thank each of you for your support for our mission to bring women policymakers together to work across party lines on issues important to women and their families. We hope you will join us for our gala on **Wednesday**, **March 1, 2017**, when we celebrate the 40th anniversary of the Congressional Caucus for Women's Issues. We also invite you to attend our congressional briefings, and enjoy the resources on our website at <u>www.womenspolicy.org</u>. Please also stay in touch with us on <u>Twitter</u> and <u>Facebook</u>.

Thank you for your continued support!

Cindy Hall President

2016: A Year of Change

<u>Women Members</u> – WPI serves as a resource for the women Members of Congress and their staff, as well as other congressional offices and the public, on women's issues in Congress and the history of the Congressional Caucus for Women's Issues. WPI sponsors a number of meetings and receptions each year open only to women Members of Congress in an effort to strengthen the Caucus. Among our events in 2016, we held our annual Take Our Daughters to Work Day with Girls Inc., during which girls shadow the women Members of Congress, and our biennial reception to celebrate the service of retiring women Members of Congress.



Reps. Lois Frankel (D-FL), Vice Chair, Congressional Caucus for Women's Issues, Renee Ellmers (R-NC), Ileana Ros-Lehtinen (R-FL), and Judy Chu (D-CA) participate in Take Our Daughters to Work Day.

<u>Women Chiefs of Staff Program</u> – Funded by a grant from the <u>Democracy Fund</u>, we took over administration of the Women Chiefs of Staff program in January, 2016.

First conceived by longtime House Chief of Staff Betsy Wright Hawkings of Democracy Fund and a core bipartisan group of veteran women chiefs of staff in 2015, the program's mission is to foster bicameral personal relationships across party lines, build a support network for women chiefs of staff, committee staff directors, and leadership staff, and develop bipartisan women's leadership.

<u>Congressional Staff Briefings</u> – WPI hosts congressional staff briefings on key women's issues most months Congress is in session, with three briefing series: women's health, international issues, and 21st century workforce issues. <u>Briefings</u> in 2016 focused on the increasing rate of maternal mortality in the U.S., metastatic breast cancer, postpartum depression, and veterans' health issues. We thank the Robert Wood Johnson Foundation for its longtime support for the women's health briefing series, and to Pfizer for funding the metastatic breast cancer briefing.

We also held our annual STEM Fair. We are grateful for the <u>financial support</u> for the event from the corporate, labor, and nonprofit communities.



STEM Fair 2016



Participants at the 2016 STEM Fair and Reception





Panelists at the June 22 briefing on postpartum depression

<u>Fellows Program</u> – Beginning in January, 2014, WPI became the new home for the Congressional Fellows on Women and Public Policy program. The fellowships are extended each year to a select number of graduate students with a proven commitment to equity for women. Fellows gain practical policymaking experience and graduate credit as they work from January to August in congressional offices. Fellows receive stipends for living expenses. The Class of 2016 included five fellows who worked in House, Senate, and committee offices. WPI celebrated the Class of 2016, their congressional sponsors, and past fellows from the program in June. We are grateful for the support of the fellowships by foundation, corporate, academic, and individual <u>sponsors</u>.



Class of 2016 WPI Congressional Fellows on Women and Public Policy



Group photo of past and current fellows taken at a June reception honoring the Class of 2016 WPI Fellows

<u>Weekly News Report</u> – WPI publishes a weekly online news report, free to the public, which reports on legislative actions affecting women and their families. We also publish <u>special reports</u>, including an election analysis; the At-A-Glance at year's end, a summary of congressional actions affecting women and their families; and an appropriations summary.

<u>Annual Gala</u> – In 2016, our annual gala celebrated the impact of women in the 114th Congress and women Members of Congress retiring from public service. We were pleased to host 350 attendees, including 18 Members of Congress, high-ranking federal agency and administration officials, corporate and labor supporters, senior congressional staff, women's group leaders, and the media. The event provides our core financial support for the year, and we are once again very thankful for the <u>support</u> of so many companies, labor unions, foundations, advocacy organizations, and individuals.



Group shot of women Members of Congress at the 2016 Congressional Gala



Women's Caucus Co-Chairs, 114th Congress, Reps. Kristi Noem (R-SD) and Doris Matsui (D-CA)



Women's Caucus Vice-Chairs, 114th Congress Reps. Susan Brooks (R-IN) and Lois Frankel (D-FL)

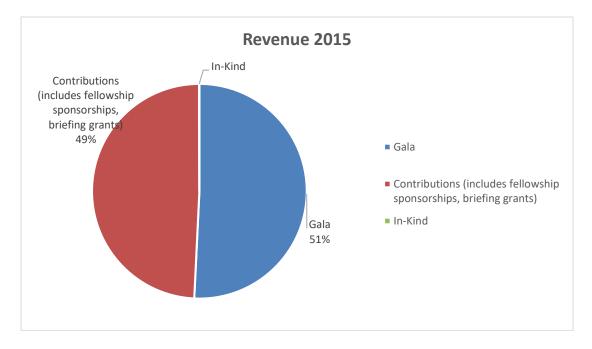


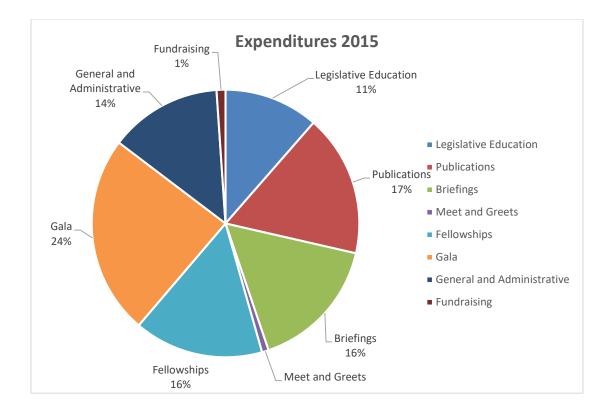
Republican Conference Chair Cathy McMorris Rodgers (R-WA), Women's Caucus Co-Chair, 110th Congress, and Rep. Lois Capps (D-CA), Women's Caucus Co-Chair, 110th Congress. Reps. McMorris Rodgers and Capps spoke about their work together on the occasion of Rep. Capps' retirement from Congress.



Rep. Gwen Moore (D-WI), Women's Caucus Co-Chair, 112th Congress, talks about working with retiring Rep. Cynthia Lummis (R-WY), Women's Caucus Co-Chair, 112th Congress.

<u>Financial Reports</u> – A breakdown of our revenues and expenditures for 2015 appears below. Our 2016 financial report will not be available until early next year.





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Women's Policy, Inc. (WPI) was founded in 1995 and is a nonprofit, nonpartisan public policy organization that brings women policymakers together to work across party lines on issues important to women and their families.